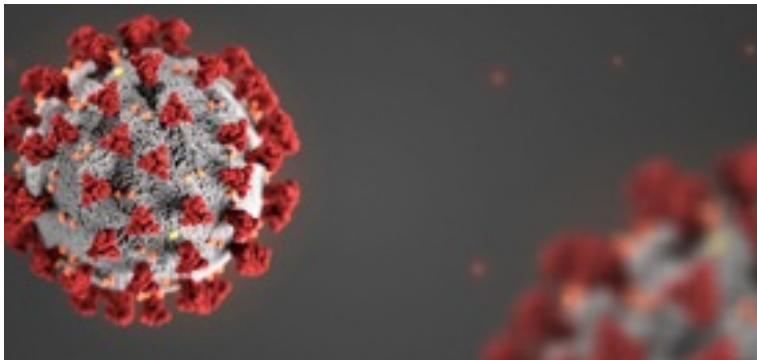


Client Alert on Coronavirus



Coronavirus Guidance for Business



As of March 11, 2020, the Ohio Department of health has confirmed 4 confirmed cases of novel coronavirus in Ohio and another 24 individuals under investigation pending testing results. These numbers are changing daily and it is imperative that employers prepare their workplaces and workforces now for the eventual spread of COVID-19, including encouraging sick employees to work from home, refreshing employees on leave and accommodation policies, encouraging

hand washing and coughing hygiene, and ramping up cleaning and disinfecting high-touch surfaces.

Our top priority at Wegman Hessler is assisting our clients and employers with implementing their preparedness plans consistent with current guidance and applicable law. To this end, we have compiled resources and links to trustworthy sources to assist our business clients in preparing in the event of an outbreak.

RESOURCES for business

One such resource is a recent guidance document published by OSHA, the Department of Labor and the Department of Health & Human Services that offers practical steps employers can take to be prepared for the present threat and any future threatened health emergencies:

[OSHA guidance document](#)

[CDC interim guidance for businesses and employees](#)

[EEOC pandemic preparedness guidance concerning ADA issues](#)

[Click here to listen to 3/11/2020 conference call by Manufacturing Leadership Council](#)

[OSHA recordkeeping requirement for infected workers](#)

Up to date general information concerning virus infection rates, travel restrictions and public health messages can be found online

[Click here for Center for Disease Control \(CDC\)](#)

[Click here for Ohio Department of Health](#)
[Click here for Cuyahoga County](#)

Prevention and minimizing the spread of the novel coronavirus among your workforce is key to keeping your business operational and our communities safe. We encourage you to follow the guidance referenced above and to contact us regarding any legal concerns or questions you may have.

The attorneys at Wegman Hessler are here to support you and your business to navigate the complexities created by COVID19.